



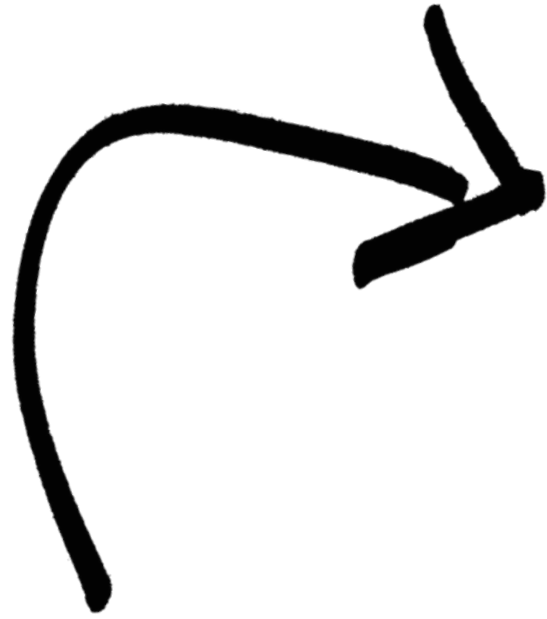
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Dasha Marchetti

Executive Director, Continuing Education
Bucks County Community College



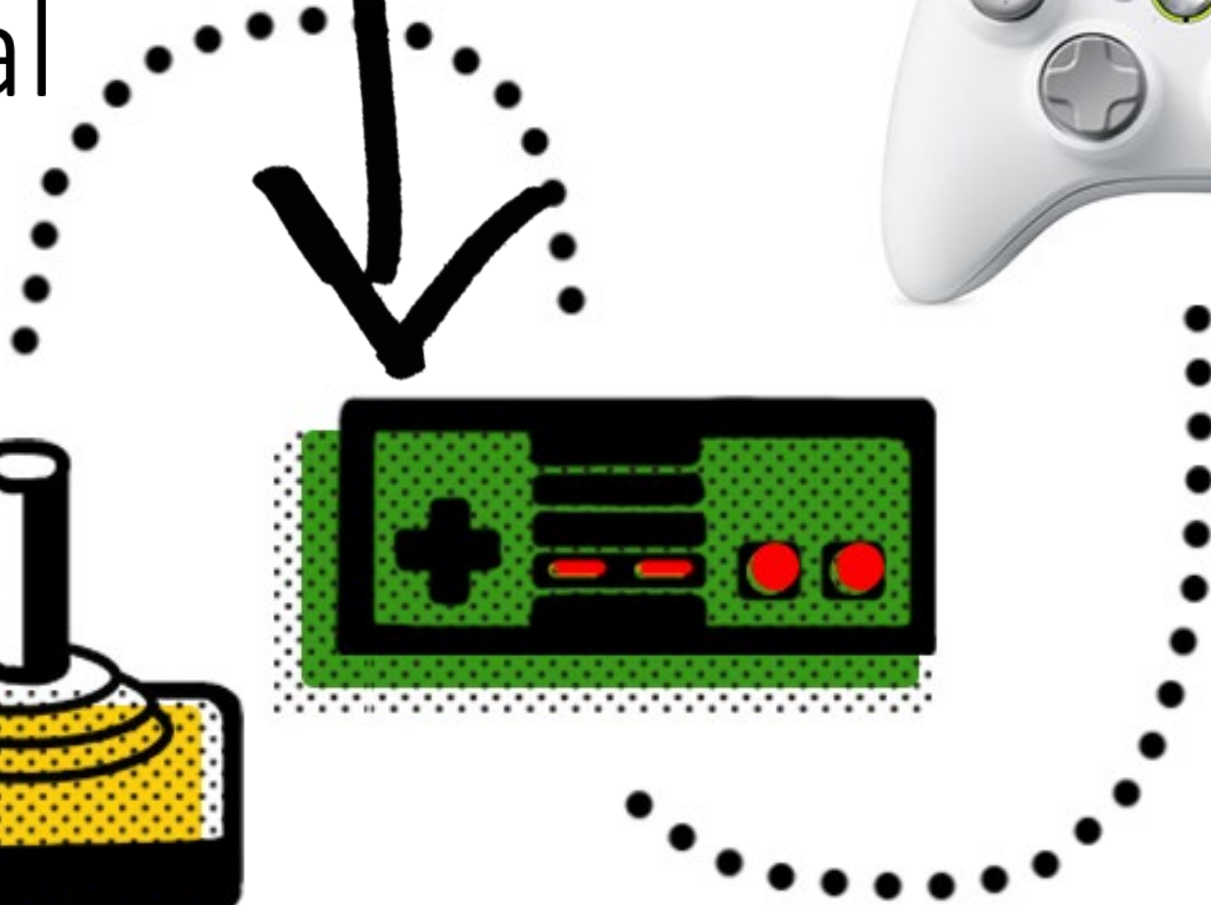
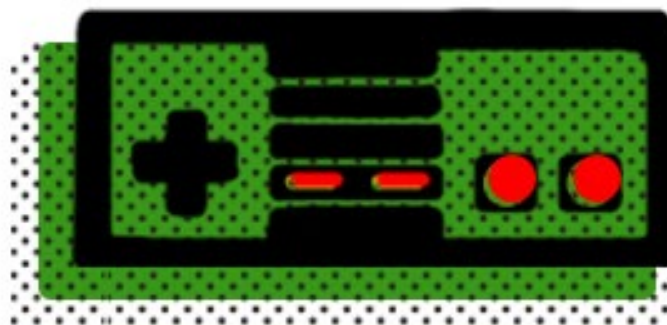
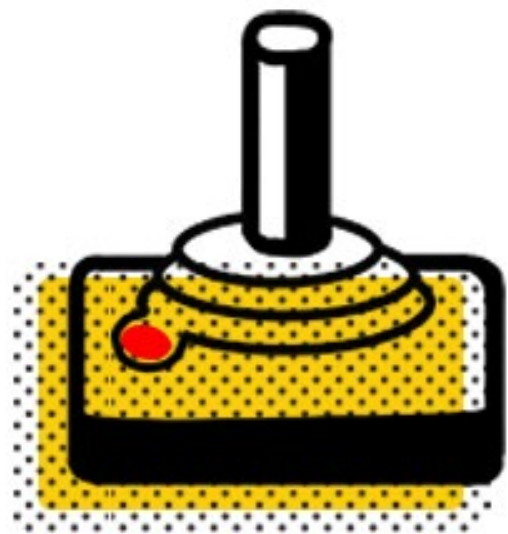
Bridging the Generational Gap



Millennial
(Gen Y)



Millennial

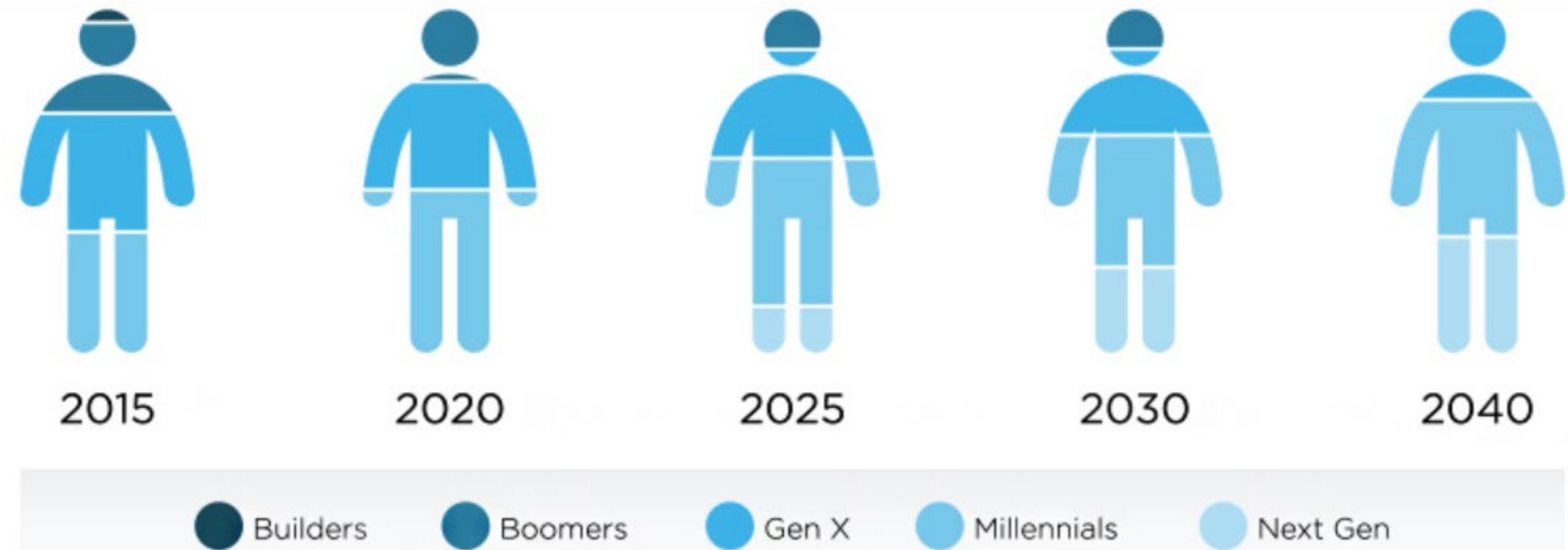


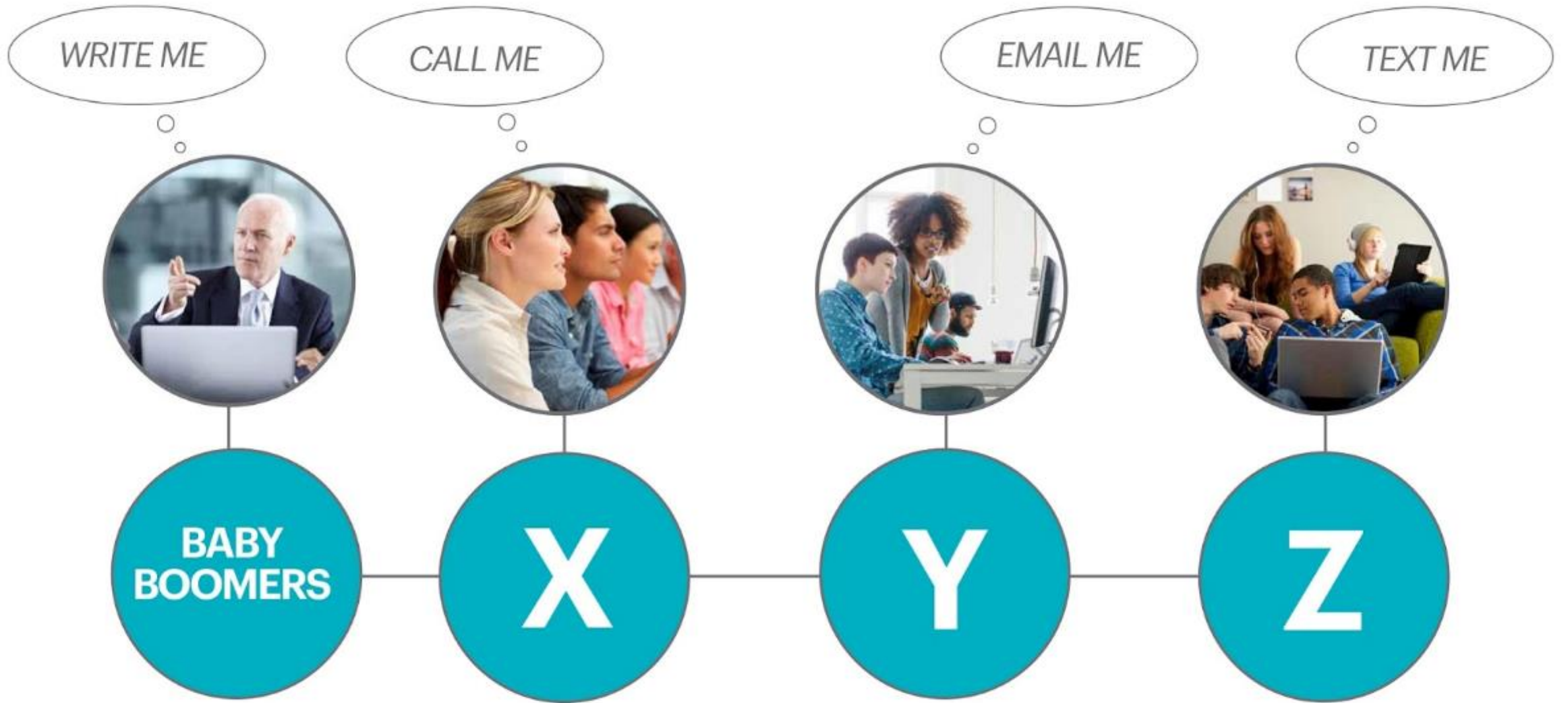


Mind the Gap: Managing Five Generations in the Workplace



Generations in the Workplace





Communication at Work



Technology at Work

Gen Z & Millennials are very enthusiastic about the potential of virtual reality (VR) & Augmented Reality (AR) at work

VR is most likely to revolutionize Gen Z's work in the coming decade, putting it ahead of wearable technology, project management, and audio/video conferencing

Tip: Companies may want to consider AR/VR as a tool for recruiting/acquiring talent



Company Culture

All generations are concerned about whether their personalities fit with where they work, especially in the Nordic regions

Tip: Cross generational mentoring programs, flexible options, company events and outings, opportunity for personalization

Bridging the Gap

Boomers will need to adjust expectations and technology

Gen X will need to become natural diplomats

Millennials may not be entitled and impatient, just misunderstood

Gen Z will thrive on change





What does this mean for an organization?

UNDERSTANDING the key profiles for your current and future employees

MAP the traits you need in your organisation

DECIDE whether the employees of today will be the employees of tomorrow

DON'T leave the cross-generational gaps to chance, close them.



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Thank you!
Questions?

